

## **SEXUAL HARASSMENT**

Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex, including sexual harassment. As defined by the Equal Employment Opportunity Commission; “Harassment does not have to be of a sexual nature, however, and can include offensive remarks about a person’s sex. Harassment can include “sexual harassment” or unwelcome sexual advances, requests for sexual favors, and other verbal or physical harassment of a sexual nature.”

Examples of sexual harassment may include:

- Unwanted touching or pinching
- Brushing up against someone deliberately
- Blocking or other physical intimidation
- Taunting, making slurs, or making jokes
- Making condescending remarks based on a person’s gender or sexual orientation
- Following or stalking
- Gesturing obscenely or suggestively
- Leering or giving sexually suggestive looks
- Asking inappropriate or intrusive questions
- Making repeated and unwanted sexual propositions
- Displaying or transmitting offensive images or words
- Using the Internet for harassment